NRCA Union Contractors Council
“Partnership, Education, Recruitment and Retention: Keys to Success”
The Details

• Emergency Exits
• Mobile Phones
• *Thanks for being here...*
• *Welcome...*
Who is NRCA’s Union Roofing Contractors Council?

• **NRCA Organization**
  – Discuss & Advance Industry Nationally

• **Union Roofing Contractors**
  – Single Ply, BUR, Vegetative Roofs, Cool Roofs, Ballasted Roofs, Photovoltaic Panels, etc.
  – Waterproofing & Damp proofing
  – Air Barriers...
Outline

• NRCA’s Union Roofing Contractors Council
  – Reid Ribble, NRCA

• IURWAW Report
  • Kinsey Robinson, President, IURWAW – State of Union
  • Jim Hadel, IURWAW – Investments
  • Keith Vitkovich – Education
  • Bill McHugh for Rod Petrick, John Embow
    – IURWAW Labor Management Committee, Education Committee

• Open Discussion
International Union Update

Kinsey Robinson, International President
International Union of Roofers, Waterproofers & Allied Workers
Investments in Education

Keith Vitkovich, Research and Education Director
International Union of Roofers, Waterproofers & Allied Workers
Washington Efforts

Jim Hadel, Vice President, Washington Representative
International Union of Roofers, Waterproofers & Allied Workers
IURWAW Investments
Labor/Management Committee View

Rod Petrick & John Embow
International Union of Roofers, Waterproofers & Allied Workers
Labor – Management Committee
Education Committee Perspectives

• Chair - Jim Hadel
• Labor reps –
  – Keith Vitkovich & Dan O’Donnell (St Louis)
• Management reps:
  – Chris Cronin & John Embow
Education Committee Perspectives

• Labor & Management are unified in solving our biggest challenge – workforce development.

• The motivation of the education efforts is to have trained, qualified workers who prioritize safe work practices.

• Keith is working on an ambitious effort to update all the training programs over the next decade, making them current, interactive & interesting.
Education Committee Perspectives

- IURWAW –
  - Ambitious effort to update all the training programs over the next decade, making them current, interactive & interesting
Labor Management & Education Committee Perspectives

• CPWR – Center for Research & Training
  – Created by Unions
  – Working with
    • Universities, Government, Building Owners, Contractors, Insurers

• Address the Issues and Find Solutions....

• CPWR – Research Findings to Reduce Injuries
  – R2P – Research to Practice
Labor Management & Education Committee Perspectives

• UURWAW, NRCA, CPWR – R2P Purpose
  – Identify Most Pressing Safety & Health Issues
  – Translate Findings into Solutions on Sites
  – Establish Health & Safety Priorities – Roofing
  – Create Sustainable Partnership

• Survey
  – Workers, Contractors, Business Managers, Staff
  – RF Radiation
Labor Management & Education Committee Perspectives

• RF Radiation
  – *Hidden from View = Exposure without knowing*
  – UURWAW & NRCA Joint Statement on RF Radiation
  – Multi Trade Work Group – Electrical, others
Labor Management & Education Committee Perspectives

• Radio Frequency Radiation Awareness Program
  – Guide
  – Presentation
  – Video
  – Hazard Alert Card
  – Toolbox Talk
Labor Management & Education Committee Perspectives

• Next Steps
  – Safety Climate Assessment Tools
    • Assess specific activities
    • Keith Vitkovich – pre-test @ Union
    • NRCA Pre-Test
    • Partnership Pilot Program

• Roofing Industry Tool – Other Trades...
“Partnership, Education, Recruitment and Retention: Keys to Success”

• Open Discussion
  – Worker Recruitment & Retention
  – Reducing the Attrition Rate
  – Worker Ongoing Education
  – Where’s the next generation of workers?
  – The next 5 years....
Questions
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