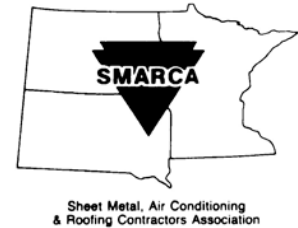


NRCA Union Contractors Council “Partnership, Education, Recruitment and Retention: Keys to Success”



Twin Cities
Roofing
Contractors
Association

The Details

- **Emergency Exits**
- **Mobile Phones**
- ***Thanks for being here...***
- ***Welcome...***

Who is NRCA's Union Roofing Contractors Council?

- ***NRCA Organization***

- *Discuss & Advance Industry Nationally*

- ***Union Roofing Contractors***

- *Single Ply, BUR, Vegetative Roofs, Cool Roofs, Ballasted Roofs, Photovoltaic Panels, etc.*

- *Waterproofing & Damproofing*

- *Air Barriers...*

Outline

- *NRCA's Union Roofing Contractors Council*
 - *Reid Ribble, NRCA*
- *IURWAW Report*
 - *Kinsey Robinson, President, IURWAW – State of Union*
 - *Jim Hadel, IURWAW – Investments*
 - *Keith Vitkovich – Education*
 - *Bill McHugh for Rod Petrick, John Embow*
 - *IURWAW Labor Management Committee, Education Committee*
- *Open Discussion*

International Union Update

Kinsey Robinson, International President
International Union of Roofers, Waterproofers
& Allied Workers



Investments in Education

Keith Vitkovich, Research and Education Director
International Union of Roofers, Waterproofers &
Allied Workers



Washington Efforts

Jim Hadel, Vice President, Washington
Representative

International Union of Roofers, Waterproofers &
Allied Workers



IURWAW Investments Labor/Management Committee View

Rod Petrick & John Embow

International Union of Roofers, Waterproofers &
Allied Workers

Labor – Management Committee



Education Committee Perspectives

- Chair - Jim Hadel
- Labor reps –
 - Keith Vitkovich & Dan O’Donnell (St Louis)
- Management reps:
 - Chris Cronin & John Embow

Education Committee Perspectives

- Labor & Management are unified in solving our biggest challenge – workforce development.
- The motivation of the education efforts is to have trained, qualified workers who prioritize safe work practices
- Keith is working on an ambitious effort to update all the training programs over the next decade, making them current, interactive & interesting

Education Committee Perspectives

- IURWAW –
 - *Ambitious effort to update all the training programs over the next decade, making them current, interactive & interesting*

Labor Management & Education Committee Perspectives

- *CPWR – Center for Research & Training*
 - *Created by Unions*
 - *Working with*
 - *Universities, Government, Building Owners, Contractors, Insurers*
- *Address the Issues and Find Solutions....*
- *CPWR – Research Findings to Reduce Injuries*
 - *R2P – Research to Practice*

Labor Management & Education Committee Perspectives

- *UURWAW, NRCA, CPWR – R2P Purpose*
 - *Identify Most Pressing Safety & Health Issues*
 - *Translate Findings into Solutions on Sites*
 - *Establish Health & Safety Priorities – Roofing*
 - *Create Sustainable Partnership*
- *Survey*
 - *Workers, Contractors, Business Managers, Staff*
 - *RF Radiation*

Labor Management & Education Committee Perspectives

- *RF Radiation*

- *Hidden from View = Exposure without knowing*

- *UURWAW & NRCA Joint Statement on RF Radiation*

- *Multi Trade Work Group – Electrical, others*

Labor Management & Education Committee Perspectives

- *Radio Frequency Radiation Awareness Program*
 - *Guide*
 - *Presentation*
 - *Video*
 - *Hazard Alert Card*
 - *Toolbox Talk*

Labor Management & Education Committee Perspectives

- *Next Steps*

- *Safety Climate Assessment Tools*

- *Assess specific activities*
 - *Keith Vitkovich – pre-test @ Union*
 - *NRCA Pre-Test*
 - *Partnership Pilot Program*

- *Roofing Industry Tool – Other Trades...*

“Partnership, Education, Recruitment and Retention: Keys to Success”

- *Open Discussion*

- *Worker Recruitment & Retention*

- *Reducing the Attrition Rate*

- *Worker Ongoing Education*

- *Where’s the next generation of workers?*

- *The next 5 years....*

Questions

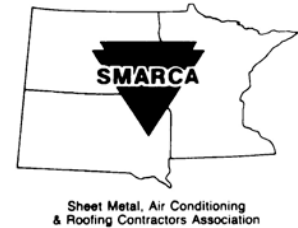
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